

ANNUAL REPORT

JULY 2020- JUNE 2021

Our mission is to surround students with a community of support, empowering them to stay in school and achieve in life

IN SCHOOLS & BEYOND



Students gather as part of a six-week Warriors of Change program to develop leadership skills and conduct research on issues impacting their local community.

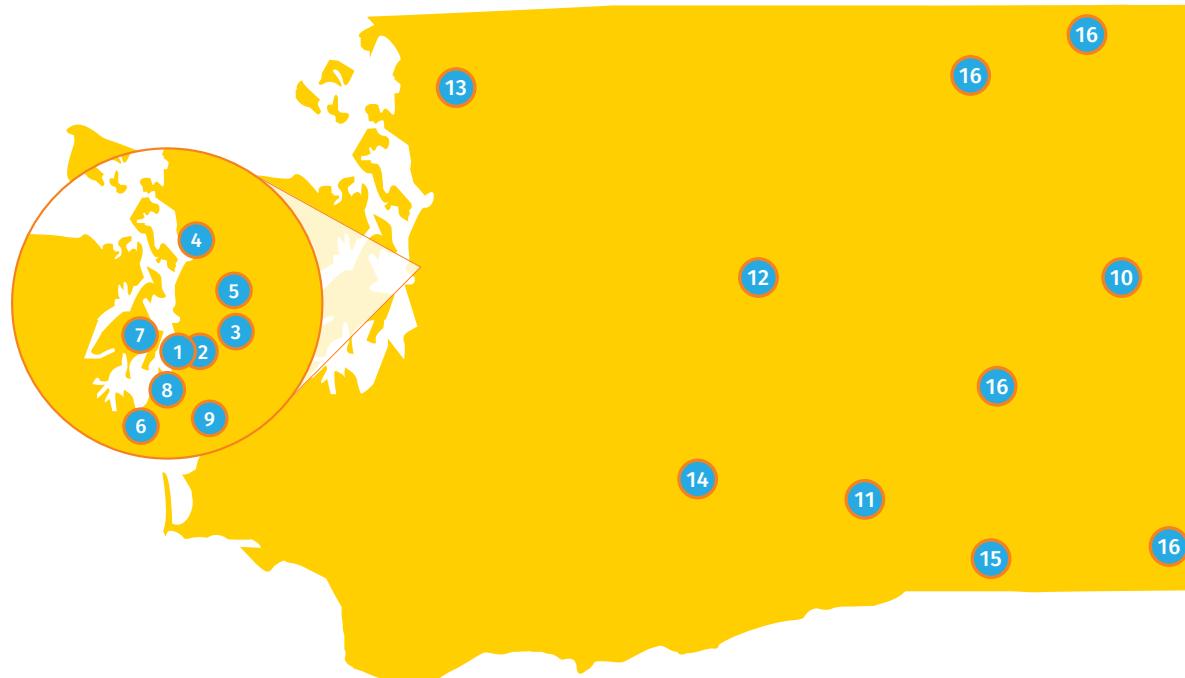
PHOTO CREDIT: CIS OF LAKWOOD



School Outreach Coordinator Pat Perkins delivered goodie bags and handwritten notes to 18 of her case-managed students. Pat said, “Seeing each smiling face, lifted everyone’s spirits.”

PHOTO CREDIT: CIS OF FEDERAL WAY-HIGHLINE

OUR NETWORK REACH



1. [CIS of Washington](#)
2. [CIS of Federal Way-Highline](#)
3. [CIS of Kent](#)
4. [CIS of Seattle](#)
5. [CIS of Renton-Tukwila](#)
6. [CIS of Lakewood](#)
7. [CIS of Peninsula](#)
8. [CIS of Tacoma](#)
9. [CIS of Puyallup](#)
10. [CIS of Spokane County](#)
11. [CIS of Benton-Franklin](#)
12. [CIS of North Central WA](#)
13. [CIS of Whatcom-Skagit](#)
14. [CIS of Central WA](#)
15. [CIS of the Blue Mountain Region](#)
16. [CIS of Rural Eastern Washington](#) ASOTIN-ANATONE, CURLEW, LIND-RITZVILLE, NORTHPORT, & REPUBLIC

LOOKING AHEAD TO THE 21-22 SCHOOL YEAR

The CIS footprint has expanded into new regions, meeting local community and student needs. We are excited and proud to announce that we have welcomed new emerging affiliates: CIS of the Blue Mountain Region serving Columbia and Walla Walla Counties, CIS Central WA serving Kittitas, Klickitat, and Yakima Counties and CIS of Rural Eastern WA serving communities including the Curlew, Republic, Northport, Lind Ritzville and Asotin-Anatone school districts. We look forward to leaning into the growth of the entire Communities In Schools of Washington network and building sustainability over the next year. We welcome you in joining us in being All in for Kids!

STATE BOARD OF DIRECTORS

Aline Carnahan | CHAIR
COMMUNITY MEMBER

Julie Kerby | VICE CHAIR
COMMUNITY MEMBER

Donna Clark | TREASURER
HANSON CONSULTING

Tim Haser | SECRETARY
COSTCO WHOLESALE

Corby Casler
DENALI ADVANCED
INTEGRATION

Brenda Croft
RSM US LLP

Don Donahue
UNIFY CONSULTING

Tod Doppelman
COSTCO WHOLESALE

Roshaé Lowe
SOUND DISCIPLINE

Doug Martin
AT&T CORPORATION

Brandon McCraw
UNIFY CONSULTING

Nicholas Muy
EXPEDIA, INC.

James Payne
US BANK

Brett Smith
SNOWFLAKE

Jason Smith
DESIGN IT

Cathy Tabor
COSTCO WHOLESALE



Site Coordinator Melanie provides 1:1 support for students while keeping safe outdoors.

PHOTO CREDIT: CIS OF WHATCOM-SKAGIT



CIS supported students to form a Pride Club at Key Peninsula Middle School. The club will help amplify the voices of all students and create a welcoming school culture.

PHOTO CREDIT: CIS OF PENINSULA

CHANGING THE

PICTURE ACROSS WASHINGTON

Children and youth deserve a caring community that empowers them to achieve their goals in the classroom and beyond. In order to do so, racism and other inequalities in our educational system and society must be acknowledged and addressed.

The Communities In Schools of Washington network exists to build on student strengths and overcome systemic barriers through advocacy, partnerships and individualized social-emotional supports.

ROLE OF THE STATE OFFICE



THE POWER OF PARTNERSHIP WAS TRULY DEMONSTRATED THIS PAST YEAR

We are grateful to you, our donors, community partners, mentors and volunteers who jumped into our Communities In Schools community network this past year to help students and their families. Whether your support was at a state level, or you contributed your time and treasure locally by supporting one of our network affiliates, thank you! This is the power of partnership.

It's been a privilege to learn of the extraordinary work that Communities In Schools of Washington and our amazing 11 network affiliates and 1 incubating affiliate in North Central Washington accomplished last year while schools were navigating the challenges of remote and hybrid learning. Our CIS staff across the state were determined to support students and their families by leveraging local resources to meet the holistic needs of our students. Our Site Coordinators met students at their homes, delivering basic needs to them and their families, ensuring student safety and helping keep students engaged in learning and

With gratitude, and #AllinforKids,

Erin

Erin McCallum, STATE DIRECTOR

SERVING THE WASHINGTON NETWORK OF COMMUNITIES IN SCHOOLS:

11 LOCAL AFFILIATES
(+1 EMERGING AFFILIATE)

13 EXECUTIVE DIRECTORS

32 ADMIN STAFF
INCLUDING PROGRAM MANAGERS & RESOURCE DEVELOPMENT PROFESSIONALS

128 SITE COORDINATORS



OUR STUDENT DEMOGRAPHICS

81,009

STUDENTS SERVED STATEWIDE



62%
students of color



26%
English language learners



90%
exposed to
trauma



15%
experiencing
homelessness



88%
low income

3,499

CASE-MANAGED STUDENTS

* Demographics represent
students case-managed
during 2020-2021.

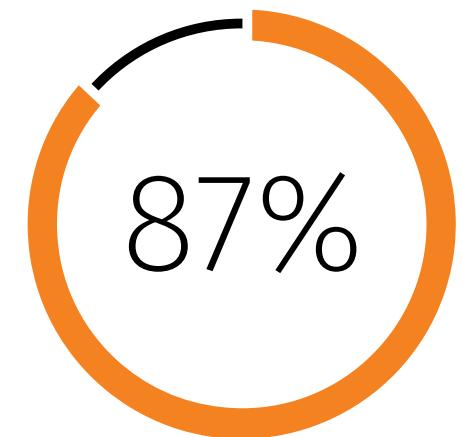
STUDENTS SERVED

During COVID-19, affiliates realized how important it was to stay true to our mission while adapting to best serve communities. Affiliates focused on supporting both students and families on a deeper level rather than broadly. We went from serving students inside school buildings to meeting students and families on their porches, in their homes, and through their screens. Site coordinators built trust with families to fully understand their needs. This openness and trust allowed our network to connect families with much needed resources, supported by partners in local communities.

ATTENDANCE OUTCOMES

Across the U.S., an estimated 3 million students have stopped attending school since the pandemic began. A number of barriers impact student attendance in particular for students who have historically experienced the greatest inequities in our public systems: digital inequity, unmet basic needs, behavioral health concerns and other challenges. Last year, CIS focused on addressing barriers so that students had the means and supports to attend school. CIS leaned in to find ways to re-engage students and get

them excited about learning again through group activities, incentives, and enrichment opportunities. We'd like to note that for students who didn't meet their attendance goals, this is not a reflection of their individual efforts or attitudes. It may take years to completely address all the factors that impact student attendance resulting from the COVID-19 public health crisis and its far reaching impact. We are very proud of both young people and site coordinators for all the progress they made together.



Of case managed students met or made progress on their personal goals



Site Coordinator Giovanna delivering blankets, pillows, and bedding to students during school building closures.

PHOTO CREDIT: CIS OF KENT

The League of United Latin American Citizens (LULAC) teamed up with CIS to provide mobile food markets to students and families.

PHOTO CREDIT: CIS OF BENTON-FRANKLIN



Site Coordinator Janeen standing by a wall of sticky notes with thank you messages from school staff and students.

PHOTO CREDIT: CIS OF PUYALLUP

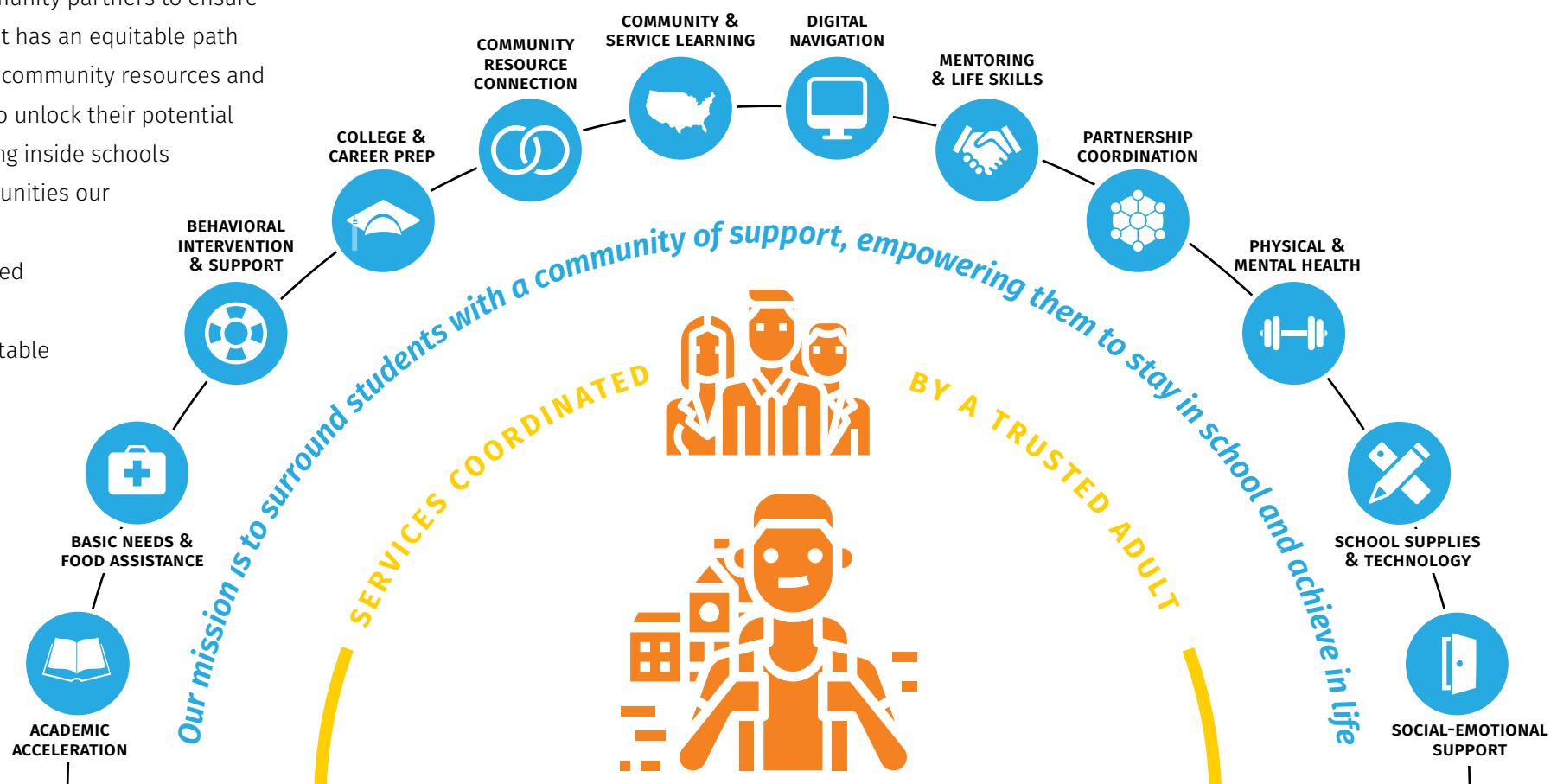


Site Coordinator Derrick picking up supplies from Eastside Baby Corner to support families with young children.

PHOTO CREDIT: CIS OF RENTON-TUKWILA

OUR SUCCESSFUL MODEL

Communities In Schools collaborates closely with community partners to ensure that every student has an equitable path to education and community resources and tools they need to unlock their potential and thrive. Working inside schools and across communities our student-centered model of integrated student supports helps create equitable conditions for student learning.



COMMUNITY & SCHOOL DISTRICT PARTNERS

Asotin-Anatone School District*
Bellingham School District
Blaine School District
Central Valley School District
Cheney Public Schools
Clover Park School District
Curlew School District*
Federal Way Public Schools
Ferndale School District

Finley School District*
Highline Public Schools
Kennewick School District
Kent School District
Lake Washington School District
Lind-Ritzville Cooperative Schools*
Lumen Charter School District
Medical Lake School District

Moses Lake School District*
Mount Vernon School District
Northport School District*
Orondo School District
Pasco School District
Peninsula School District
Prosser School District
Puyallup School District
Renton School District
Republic School District*

Richland School District
Seattle Public Schools
Spokane Public Schools
Tacoma Public Schools
Tukwila School District
Walla Walla Public Schools*
Waterville School District
Yakima School District*

* CIS PROGRAMS BEGINNING IN SCHOOL YEAR 2021-2022



Unboxing new access points at NECC.

HOW CIS™ AND TECHNOLOGY PARTNERS ARE MAKING A BIG DIFFERENCE IN ONE SPOKANE COMMUNITY

At Communities In Schools® (CIS™), we help build communities that surround students with support for life success. Partnerships bring a rich array of community resources into schools, where students can easily access them. Across the state, CIS affiliates work with over 600 organizations and businesses to serve 81,009 students. Whether CIS is connecting students with school supplies, food and housing, or a caring social network, these connections wouldn't be possible without partners and volunteers.

During COVID-19, students faced barriers to connectivity and finding safe spaces to learn and engage with their online schooling. As the state office shared these challenges with our regional partners, Arista Networks and Datec, Inc., stepped forward to help.

"I come from a family of educators, so I jumped at the chance to be part of this," says Lance Gomez, Enterprise Account Executive with Arista.

The state office worked with local affiliates to identify a community center that might need an IT upgrade. CIS of Spokane County volunteered Northeast Community Center (NECC) as a potential site. A hub in Spokane's Northeast community, NECC provides a community library and safe spaces for the public to meet and access online information. It also hosts multiple organizations that provide social services, medical and dental services, child care, and other essential programs. CIS of Spokane County has been partnering with NECC for 4+ years to connect students with resources at the center. The NECC is located close to a middle school served by CIS, and it also provides office space for CIS to manage 21st Century Community Learning Center programs at the center.

POWER OF PARTNERSHIPS

"It's a fantastic partnership," says Chuck Teegarden, Executive Director at CIS of Spokane County. "Like we do at CIS, NECC takes a two-generation approach to family engagement—they serve both parents and children. The need to elevate the concerns of families has never been greater."

Before the pandemic, NECC was struggling to provide WiFi coverage for all of its partner organizations and visitors. The pandemic only increased WiFi demand, as the community needed a safe space to receive services, attend online school, and access digital resources. To help solve NECC's WiFi dilemma, Arista provided modern access points to raise WiFi reception (worth \$70,000) and Datec provided engineering and installation services (worth \$7,500).

"This gift has greatly improved the ability for Northeast Spokane residents to access essential public services, health information, education and financial services," says Dave Richardson, NECC Executive Director. "This partnership

of Northeast Spokane residents, schools, and community organizations generates hope and opportunity through collective action."

494 
COMMUNITY PARTNERS HELPING TO MEET STUDENT NEEDS

Although Arista and Datec regularly work together for business, this is the first time they've done a community project of this scope. Arista has a long history of community giving, made possible by the philanthropy of Jayshree Ullal, Arista CEO and President. At Datec, Justin Howell (Server and Storage Engineer) is excited to give back to his Spokane community, and Courtney Cook (Account Executive) also has personal connections to CIS. Through CIS of Spokane County, Courtney volunteered with aspiring young ladies at Rogers High School.

"It was one of the best experiences of my life," Courtney says.

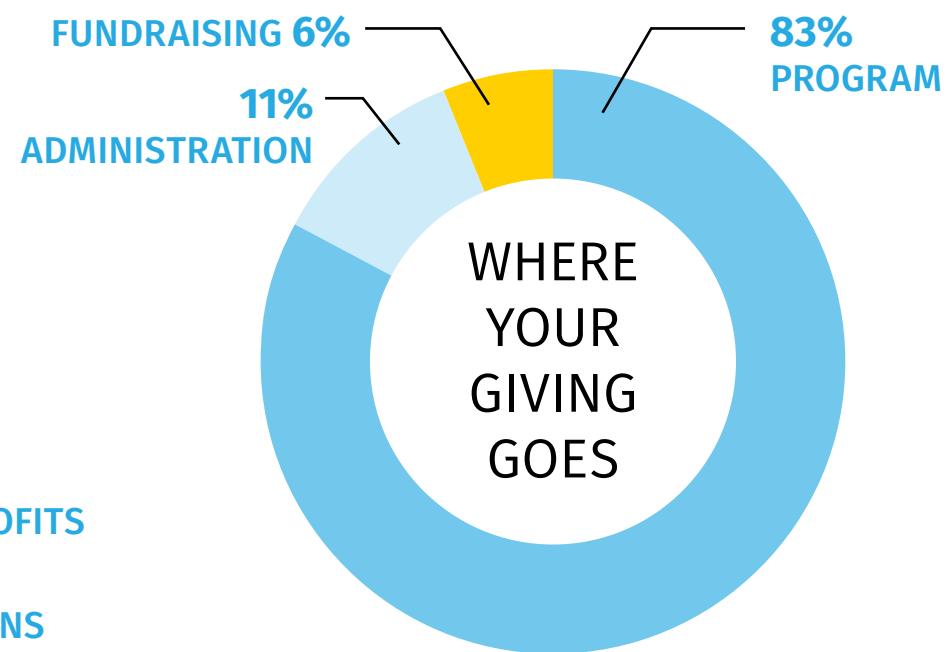
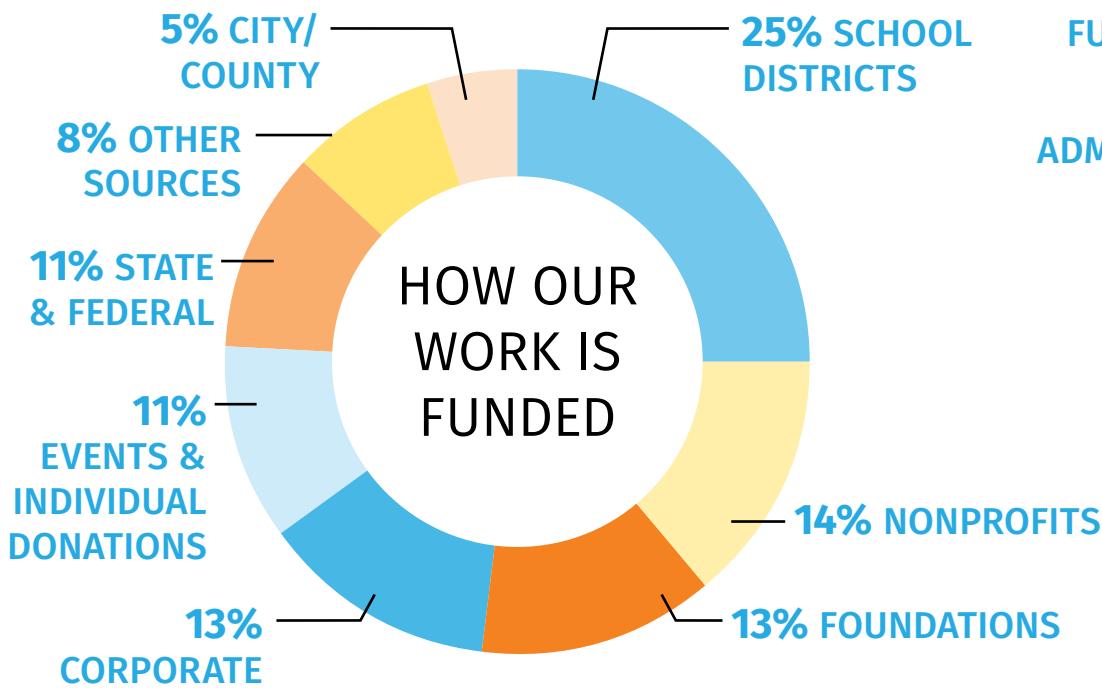
The WiFi reconfiguration at NECC took place over eight months and resulted in full WiFi coverage for the center's two buildings. Now the center's guests and partner agencies will be able to access information and resources

with strong WiFi and peace of mind.

"Partnerships can look like a lot of different things. Gifts of time, expertise and needed in-kind items can be just as valuable as monetary giving," says Carina Raddatz, Development Director at the CIS of Washington state office. "And the good news is that there's a whole network of partners that want to lean in and support kids, however they can."

[Learn more about CIS of Washington, CIS of Spokane County, Arista Networks, and Datec, Inc.](#)

OUR 2020-21 FINANCIALS



REVENUE
\$14,746,732

EXPENSES
\$12,040,074

*Financials unaudited

OUR NETWORK DONORS

**THANK YOU TO THESE COMMUNITY AND BUSINESS PARTNERS
WHO DONATED TO OUR WASHINGTON AFFILIATE NETWORK
AND STATE OFFICE BETWEEN JULY 1, 2020–JUNE 30, 2021.**

\$300,000+

Ballmer Group
Costco Wholesale
OSPI
School's Out Washington

\$100,000+

Benton County
Best Starts for Kids
Discuren Foundation
Group Health Foundation
Peace Health
Whatcom County Health Department

\$50,000+

All Points North Foundation
Altria Group
Arista Networks
City of Lakewood
City of Renton

Communities In Schools National Office

Community Center for Education Results

Denali Advanced Integration

Greater Tacoma Community Foundation

Grousemont Foundation

Medina Foundation

Pierce County

Seattle Foundation

St. Joseph Health

STCU

U.S. Bank Foundation

Windows of Hope Foundation

\$25,000+

Albertsons Companies Foundation

AT&T Foundation

Bamford Foundation

Bank of America Foundation

Building Changes
Camas Foundation

Charlotte Martin Foundation

Chuckanut Health Foundation

Cisco Systems

City of Kent

DellEMC

First Financial Northwest Foundation

King County

MultiCare Foundation

Norcliffe Foundation

North Central Accountable Community of Health

Northwest Harvest

Oral Health LIN (North Sound ACH)

Panda Cares

Puget Sound Energy Foundation

Renton Regional Community Foundation

Russell Family Foundation
Safeco Insurance Foundation

Tacoma-Pierce County Health Department

United Way of Pierce County

Walker's Renton Subaru
Washington Equity Relief Fund

**IN-KIND DONATIONS
(\$10,000+)**

All Saints Catholic Church
Eastside Baby Corner
Food Backpacks 4 Kids
OSL
Bombas

Please find a complete list of contributors here.



Students graduating from Orondo Elementary and Middle School. Orondo students often go on to attend high school at the neighboring Waterville school district, also served by CISNCW.

PHOTO CREDIT: CIS OF NORTH CENTRAL WA



Inspiration is intergenerational! Kindergarteners show off T-shirts they received with kind thoughts from high school seniors. CIS helped make the connection between classes and provided the crafting supplies.

PHOTO CREDIT: CIS OF NORTH CENTRAL WA